

Characteristics of Employment 2017

Module 1 Earnings (Employees + Owner Managers of Incorporated Enterprises) (SG001 – Q133)

From population	Question/Field	To question:
LFS	<p>SG001</p> <ol style="list-style-type: none"> 1. <i>If outgoing Rotation Group</i> 2. <i>If very remote Indigenous Community</i> 3. <i>If LFS Q019 = 6 or 7 OR Q020 = 6 or 7 OR Q021 = 6 or 7</i> 4. <i>If LFS Q022 answered OR LFS Q085 answered</i> 5. <i>If worked in a family business without pay (LFS Q032=06 OR LFS Q056 = 06)</i> 6. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → No more questions 2. → No more questions 3. → No more questions 4. → No more questions 5. → No more question 6. → SG002
SG001 = 6	<p>SG002</p> <ol style="list-style-type: none"> 1. <i>If LFS Q032 = 17 OR LFS Q056= 17</i> 2. <i>If LFS Q038 = 5 OR LFS Q062 = 5</i> 3. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → SG016 (Module 3) 2. → SG016 (Module 3) 3. → Q127
SG002 = 3	<p>Q127</p> <p>In [your/name's] [main] job, [with employer/business in Q077 (LFS)] how much was [your/name's] last total pay, <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p><i>Refusal may be used here if necessary.</i></p> <ol style="list-style-type: none"> 1. Enter amount 2. Does not draw a wage/salary (<i>only available if (LFS Q038 or LFS Q062 answered)</i>) 	<p>Refusal → Q128</p> <ol style="list-style-type: none"> 1. → Q127A 2. → SG016 (Module 3)

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<p>Q127 = Refusal Q127 = 1</p>	<p>Q128</p> <p>[What pay period corresponds to that payment of [<i>Dollar amount in Q127A</i>]/How often [is name/are you] paid in [his/her/your] job?]</p> <ol style="list-style-type: none"> 1. Daily 2. Weekly 3. Fortnightly 4. Four weekly 5. Monthly 6. Quarterly 7. Annually 8. Varies 9. Other 	<ol style="list-style-type: none"> 1. → SG003 2. → SG003 3. → SG003 4. → SG003 5. → SG003 6. → SG003 7. → SG003 8. → Q129 9. → Q129
<p>Q128 = 8 or 9</p>	<p>Q129</p> <p>[Enter the period that corresponds to the payment of [<i>Dollar amount in Q127A</i>]/Enter the frequency of [name's] pay].</p> <ol style="list-style-type: none"> 1. Days 2. Weeks 3. Months 	<ol style="list-style-type: none"> 1. → Q129A 2. → Q129B 3. → Q129C
<p>Q129 = 1</p>	<p>Q129A</p> <p><i>Interviewer: Record the number of days.</i></p>	<p>→ SG003</p>
<p>Q129 = 2</p>	<p>Q129B</p> <p><i>Interviewer: Record the number of weeks.</i></p>	<p>→ SG003</p>
<p>Q129 = 3</p>	<p>Q129C</p> <p><i>Interviewer: Record the number of months.</i></p>	<p>→ SG003</p>
<p>Q128 = 1 to 7 Q129A Q129B Q129C</p>	<p>SG003</p> <ol style="list-style-type: none"> 1. <i>If Q127 = Refusal</i> 2. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → Q133 2. → Q130

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<p>SG003 = 2</p>	<p>Q130</p> <p>Was that [<i>Dollar amount in Q127A</i>] <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p>1. Yes 5. No</p>	<p>1. → Q132 5. → Q131</p>
<p>Q130 = 5</p>	<p>Q131</p> <p>In [<i>your/name's</i>] [<i>main</i>] job, with [<i>employer/business in Q077(LFS)</i>] how much was [<i>your/name's</i>] last total [<i>Time period reported in Q128 or Q129A/Q129B/Q129C</i>] pay, <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p><i>Refusal may be used here if necessary.</i></p> <p><i>Interviewer:</i> <i>Enter Dollar amount</i></p>	<p>Refusal → Q133</p> <p>→ Q132</p>
<p>Q130 = 1 Q131=(amount)</p>	<p>Q132</p> <p>Did that pay include any paid leave or overtime?</p> <p><i>Interviewer: NOTE. If respondent was on Workers' Compensation, enter 0 and Suppress. If worked less than 1 hour, enter 1.</i></p> <p>1. Yes 5. No/Not applicable</p>	<p>→ Q133</p>
<p>SG003 = 1 Q131 = Refusal Q132</p>	<p>Q133</p> <p>In total how many hours of work, [<i>including paid leave and overtime</i>] did that last [<i>Time period reported in Q128 or Q129A/Q129B/Q129C</i>] pay cover?</p> <p><i>Interviewer: NOTE. If respondent was on Workers' Compensation, enter 0 and Suppress. If worked less than 1 hour, enter 1.</i></p> <p>a. Hours b. On Workers' Compensation</p>	<p>a. → Q133A b. → SG016 (Module 3)</p>

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Q133 = a

Q133A

Interviewer:
Enter the number of hours

→ SG016 (Module 3)

Sample only

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Module 3 Employees (SG016 – Q163)

From population	Question/Field	To question:
SG002 = 1 or 2 Q127 = 2 Q133	SG016 1. <i>If LFS Q037 OR LFS Q061 answered</i> 2. <i>Otherwise</i>	1. → SG025 (Module 4) 2. → Q155
SG016 = 2	Q155 Does [your/name's] employment have a set finishing date or (a set finishing) event? 1. Set finishing date 2. Set finishing event 3. Neither date nor event	1. → Q156 2. → Q156 3. → Q165
Q155 = 1 or 2	Q156 How long is it until that finishing [date/event]? 1. Date (record finishing date) 2. 1 - 51 weeks (record full weeks) 3. One year or more (record full years)	1. → EDIT → Q156A 2. → EDIT → Q156B 3. → EDIT → Q156C
Q156 = 1	Q156A <i>Interviewer:</i> <i>Enter full date (dd/mm/yyyy)</i>	→ Q157
Q156 = 2	Q156B <i>Interviewer:</i> <i>Record full weeks</i>	→ Q157
Q156 = 3	Q156C <i>Interviewer:</i> <i>Record full years</i>	→ Q157

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Q156A Q156B Q156C	<p>Q157</p> <p>You said that [you have/name has] a set finishing [date/event].</p> <p>Is this because [you are/name is] working on a fixed term contract, <u>or</u> for some other reason?</p> <p>1. Fixed term contract 2. Other</p>	<p>1. → Q158 2. → Q165</p>
Q157 = 1	<p>Q158</p> <p>When did that fixed term contract begin?</p> <p>1. Date (record start date) 2. 1 - 51 weeks ago (record full weeks) 3. One year or more ago (record full years)</p>	<p>1. → EDIT → Q158A 2. → EDIT → Q158B 3. → EDIT → Q158C</p>
Q158 = 1	<p>Q158A</p> <p><i>Interviewer:</i> <i>Enter full date (dd/mm/yyyy)</i></p>	→ Q165
Q158 = 2	<p>Q158B</p> <p><i>Interviewer:</i> <i>Record the number of weeks ago that the fixed term contract began.</i></p>	→ Q165
Q158 = 3	<p>Q158C</p> <p><i>Interviewer:</i> <i>Record the number of years ago that the fixed term contract began.</i></p>	→ Q165
Q155=3 Q157 = 2 Q158A Q158B Q158C	<p>Q163</p> <p>Does [<i>Employer/Business in Q077/your employer/name's employer</i>] provide [[you/name] OR [you/him/her]] with paid [maternity/paternity] leave?</p> <p>1. Yes 5. No 6. Don't know</p>	→ SG025 (Module 4)

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Module 4 Independent Contractors (SG025 – Q185)

From population	Question/Field	To question:
SG016 = 1 Q163	SG025 1. <i>If LFSQ037 answered OR LFSQ061 answered</i> 2. <i>Otherwise (Employee (LFS))</i>	1. → Q175 2. → Q175
SG025	Q175 [Do you/Does name] work as an independent contractor (in [your/his/her] main job)? 1. Yes 5. No	→ Q176
Q175	Q176 [Do you/Does name] receive a pay slip or advice? 1. Yes 5. No	→ SG026
Q176	SG026 1. <i>If SG025 = 1</i> 2. <i>If Q175 = 5 and Q176 = 1 (Employees)</i> 3. <i>Otherwise</i>	1. → Q177 2. → SG029 3. → Q177
SG026 = 1 or 3	Q177 [[Does your business/Does name's business] OR [Do you/Does name]] invoice or bill clients or employers? 1. Yes 5. No	→ SG027

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Q177	<p>SG027</p> <ol style="list-style-type: none"> 1. <i>If SG025 = 1 and Q175 = 5 and Q176 = 1 and Q177 = 5</i> 2. <i>If SG025 = 1 and Q175 = 5 (Business Operators)</i> 3. <i>If SG025 = 1 and Q175 = 1 and Q176 = 1 and Q177 = 5</i> 4. <i>If SG025 = 1 (Independent Contractors)</i> 5. <i>If Q175 = 5 and Q176 = 5 and Q177 = 1 (Independent Contractor)</i> 6. <i>If Q175 = 5 and Q176 = 5 and Q177 = 5 (Employee)</i> 7. <i>If Q175 = 1 and Q177 = 1 (Independent Contractor)</i> 8. <i>If Q175 = 1 and Q176 = 5 and Q177 = 5 (Independent Contractor)</i> 9. <i>If Q175 = 1 and Q176 = 1 and Q177 = 5</i> 	<ol style="list-style-type: none"> 1. → Q178 2. → SG029 3. → Q178 4. → SG029 5. → SG029 6. → SG029 7. → SG029 8. → SG029 9. → Q178
SG027 = 1 , 3 or 9	<p>Q178</p> <p>Excluding wages or salary, [are you/is name] able to make drawings from [your/his/her] [employer/business]?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	<p>→ SG028</p>
Q178	<p>SG028</p> <ol style="list-style-type: none"> 1. <i>If SG025 = 1 and Q175 = 5 and Q178 = 1 (Business Operator)</i> 2. <i>If SG025 = 1 and Q178 = 5 (Employee)</i> 3. <i>If SG027 = 9 and Q178 = 5 (Employee)</i> 4. <i>If SG027 = 9 and Q178 = 1 (Independent Contractor)</i> 5. <i>If Q178 = 1 (Independent Contractor)</i> 	<ol style="list-style-type: none"> 1. → SG029 2. → SG029 3. → SG029 4. → SG029 5. → SG029
SG026=2 SG028	<p>SG029</p> <ol style="list-style-type: none"> 1. <i>If SG026 = 2 OR SG027 = 6 OR (SG028 = 2 or 3) (Employee)</i> 2. <i>If SG027 = 2 OR SG028 = 1 (Other Business Operator/Other Self Employed)</i> 3. <i>Otherwise (Independent Contractor)</i> 	<ol style="list-style-type: none"> 1. → Q203 (Module 5) 2. → Q203 (Module 5) 3. → Q203 (Module 5)

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Module 5 Work Patterns and Arrangements (All employed) (Q203 – Q226)

From population	Question/Field	To question:
SG029 = 1 or 2 Q185	Q203 [Do you/Does name] usually work any paid or unpaid extra hours or overtime? 1. Yes 5. No	→ Q205
Q203	Q205 [Are you/Is name] usually required to be on call or standby in [your/his/her] job ([with <i>Employer/Business in Q077/or business</i>)? 1. Yes 5. No	→ Q208
Q205	Q208 [Do you/Does name] usually work any shift work? 1. Yes 5. No	1.→ Q209 5.→ Q214

Q208 = 1	<p>Q209</p> <p>What type of shift [do you/does name] usually work? Is it a...</p> <ol style="list-style-type: none"> 1. Rotating shift which periodically changes? 2. Regular evening shift or graveyard shift? 3. Regular morning shift? 4. Regular afternoon shift? 5. Irregular shift? 6. Split shift? (consisting of two distinct periods each day) 7. On call? 8. Other? <p><i>Interviewer:</i> Continue asking until a yes response is received</p>	→ Q214
Q208 = 5 Q209	<p>Q214</p> <p>[Do you/Does name] have an agreement with [[Employer/Business in LFS Q077]/[his/her/your] [employer/business]] to work flexible hours?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	1. → Q215 5. → Q217
Q214 = 1	<p>Q215</p> <p>Is that agreement in writing?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	→ Q217
Q214 = 5 Q215	<p>Q217</p> <p><u>Taking into account how [name's/your] income would be affected</u>, would [name/you] prefer to work fewer hours than [he/she/you] usually [work/works] [in all [his/her/your] jobs]?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	1. → Q218 5. → Q219

Q217 = 1	<p>Q218</p> <p>How many hours would [name/you] prefer to work each week?</p> <p><i>Interviewer: Enter the number of hours</i></p>	→ EDIT → Q219
Q217 = 5 Q218	<p>Q219</p> <p>[Do you/Does name] usually do any work at [your/his/her] home in [his/her/your] [job/business/job with/business with] [Employer/Business in LFS Q077]?</p> <p>1. Yes 5. No</p>	<p>1. → Q222 5. → SG037</p>
Q219 = 1	<p>Q222</p> <p>What is the <u>main</u> reason [name works/you work] at home (in [his/her/your] [[job with/business with] [Employer/Business in LFS Q077]]/[job or business])?</p> <p>1. Wanted office at home/no overheads/no rent 2. Childcare/family considerations 3. Flexible working arrangements 4. To catch up on work 5. Condition of employment 6. To operate farm 7. Other</p>	→ SG037
Q219 = 5 Q222	<p>SG037</p> <p>1. <i>If multiple job holder ('5' in LFS Q027 OR '1' in LFS Q051)</i> 2. <i>Otherwise</i></p>	<p>1. → Q223 2. → Q224</p>
SG037 = 1	<p>Q223</p> <p>The following questions are about all of [your/name's] jobs.</p>	→ Q224

<p>SG037 = 2 Q223</p>	<p>Q224</p> <p>Which days of the week [do you/does name] usually work?</p> <ol style="list-style-type: none"> 1. Monday – Friday 2. Monday 3. Tuesday 4. Wednesday 5. Thursday 6. Friday 7. Saturday 8. Sunday 9. Days vary <p><i>Interviewer: Multiple responses allowed</i></p>	<p>1. to 8 → SG045 (Module 7) 9. → Q225</p>
<p>Q224 = 9</p>	<p>Q225</p> <p>How many days of the week [do you/does name] usually work?</p> <p><i>Numeric field, <1 .. 7></i></p>	<p>1 to 5 → Q226 6 to 7 → SG045 (Module 7)</p>
<p>Q225 = 1 to 5</p>	<p>Q226</p> <p>[Do you/Does name] usually work on weekdays, weekends or both?</p> <ol style="list-style-type: none"> 1. Weekdays only 2. Weekends only 3. Both weekdays and weekends 	<p>→ SG045 (Module 7)</p>

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Module 7 Second Job details and earnings (SG045 – Q261)

From population	Question/Field	To question:
Q224 = 1 to 8 (Module 5) Q225 = 6 to 7 (Module 5) Q226 (Module 5)	SG045 1. If multiple jobholder (LFS QQ027 = 2 OR LFS Q051 = 1) 2. Otherwise	1. → Q245 2. → No More Questions
SG045 = 1	Q245 I would now like to ask you some questions about [name's/your] <u>second</u> job. That is the job in which [name/you] usually work the second most hours. In that job [do you/does name] work for an employer, or in [his/her/your] own business? 1. Employer 2. Own business 3. Other/Uncertain	1. → Q246 2. → Q248 3. → Q247
Q245 = 1	Q246 [Is name/Are you] paid a wage or salary or some other form of payment? 1. Wage/Salary 2. Other/Uncertain	1. → Q250 2. → Q247
Q245 = 3 Q246 = 2	Q247 What are [name's/your] [working/payment] arrangements? 10. Unpaid voluntary worker 11. Unpaid trainee/work placement 12. Contractor/Subcontractor 13. Own business/Partnership 14. Commission only 15. Commission with retainer 16. In a family business without pay 17. Payment in kind 18. Paid by the piece/item produced 19. Wage/salary earner 20. Other	10. → No More Questions 11. → No More Questions 12. → Q248 13. → Q248 14. → Q250 15. → Q250 16. → No More Questions 17. → Q250 18. → Q250 19. → Q250 20. → Q250

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<p>Q245 = 2 Q247 = 12,13</p>	<p>Q248</p> <p>[Does name/Do you] have employees in that business?</p> <p>1. Yes 5. No</p>	<p>→ Q249</p>
<p>Q248</p>	<p>Q249</p> <p>Is that business incorporated?</p> <p>1. Yes 5. No</p>	<p>→ Q250</p>
<p>Q246 = 1 Q247 = 14, 15, 17 to 20 Q249</p>	<p>Q250</p> <p>How many hours [does name/do you] usually work each week in that [job/business]?</p> <p><i>If worked less than 1 hour, enter 0.</i></p>	<p>→ SG047</p>
<p>Q250</p>	<p>SG047</p> <p>1. <i>If Q249 = 5</i> 2. <i>If Employee or OMIE in main job (SG002 = 3)</i> 3. <i>Otherwise</i></p>	<p>1. → No More Questions 2. → Q255 3. → No More Questions</p>
<p>SG047 = 2</p>	<p>Q255</p> <p>In [your/name's] [second] job how much was [your/name's] last <u>total pay, before tax, salary sacrifice or anything else</u> was taken out?</p> <p><i>Refusal may be used here if necessary.</i></p> <p>1. Enter amount 2. Does not draw a wage/salary (<i>only show this option if (Q249 answered)</i>)</p>	<p>Refusal → Q256</p> <p>1. → Q255A 2. → No More Questions</p>

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<p>Q255 = Refusal Q255 = 1</p>	<p>Q256</p> <p>[What pay period corresponds to that payment of [<i>Dollar amount in Q255A</i>]/How often [is name/are you] paid in [his/her/your] job?]</p> <ol style="list-style-type: none"> 1. Daily 2. Weekly 3. Fortnightly 4. Four weekly 5. Monthly 6. Quarterly 7. Annually 8. Varies 9. Other 	<ol style="list-style-type: none"> 1. → SG050 2. → SG050 3. → SG050 4. → SG050 5. → SG050 6. → SG050 7. → SG050 8. → Q257 9. → Q257
<p>Q256 = 8 or 9</p>	<p>Q257</p> <p>[Enter the period that corresponds to the payment of [<i>Dollar amount in Q255A</i>]/Enter the frequency of [your/name's] pay].</p> <ol style="list-style-type: none"> 1. Days 2. Weeks 3. Months 	<ol style="list-style-type: none"> 1. → Q257A 2. → Q257B 3. → Q257C
<p>Q257 = 1</p>	<p>Q257A</p> <p><i>Interviewer record the number of days:</i></p>	<p>→ SG050</p>
<p>Q257 = 2</p>	<p>Q257B</p> <p><i>Interviewer record the number of weeks:</i></p>	<p>→ SG050</p>
<p>Q257 = 3</p>	<p>Q257C</p> <p><i>Interviewer record the number of months:</i></p>	<p>→ SG050</p>
<p>Q256 = 1 to 7 Q257A Q257B Q257C</p>	<p>SG050</p> <ol style="list-style-type: none"> 1. <i>If Q255 = Refusal</i> 2. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → Q261 2. → Q258

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SG050 = 2	<p>Q258</p> <p>Was that [<i>Dollar amount in Q255A</i>] <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p>1. Yes 5. No</p>	<p>1. → Q260 5. → Q259</p>
Q258 = 5	<p>Q259</p> <p>In [<i>your/name's</i>] <u>second</u> job, how much was [<i>your/name's</i>] last <u>total</u> [Time period reported in Q256 or Q257A/Q257B/Q257C] pay, <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p><i>Refusal may be used here if necessary.</i></p> <p>Dollar amount (numeric 6 digit)</p>	<p>Refusal → Q261 → Q260</p>
Q258 = 1 Q259 = (amount)	<p>Q260</p> <p>Did that pay include any paid leave or overtime?</p> <p><i>Interviewer: NOTE If respondent was on Workers' Compensation for the whole period covered by the last pay, then select Code 5.</i></p> <p>1. Yes 5. No/Not applicable</p>	<p>→ Q261</p>
SG050 = 1 Q259 = Refusal Q260	<p>Q261</p> <p>In total how many hours of work, [including paid leave and overtime] did that last [Time period reported in Q256 or Q257A/Q257B/Q257C] pay cover?</p> <p><i>Interviewer: NOTE. If respondent was on Workers' Compensation, enter 0 and Suppress. If worked less than 1 hour, enter 1.</i></p> <p>a. Hours b. On Workers' Compensation</p>	<p>→ No more questions</p>